RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

DEEPAK NITRITE RESPONSIBLE CHEMISTRY

Ethics, Human Rights & Labour Policy

It's our culture at Deepak Nitrite Ltd. to respect human rights, foster freedom, dignity equality and integrity.

We strive to incorporate Global Compact Principles and International Standards into our strategies to lead in good governance & ethical practices.

We are committed to:

- Forbid any kind of child, forced, bonded or involuntary labour.
- Avoid corruption, extortion, embezzlement and other unlawful incentives.
- Safeguard and make only appropriate use of confidential information.
- Protect stake holders' privacy and valid intellectual property rights.
- Take decisions based on merit and promote fair competition.
- Ensure no discrimination based on gender, age, social origin, disability and religion.
- Provide working environment free of harsh and inhumane treatment, devoid of sexual harassment or sexual abuse.
- Observe working hours and pay compensation, as per applicable laws.
- Proactive compliance with all applicable statutory, regulatory and other requirements.

We communicate our policy to all concerned and encourage our subcontractors and suppliers to adopt similar policies and practices.

President – Human Resource
June 15, 2025