RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

DEEPAK NITRITE RESPONSIBLE CHEMISTRY

Health and Safety Policy

We, at Deepak Nitrite Ltd., are committed towards Health, Safety and Environment recognizes these as core business values. We are committed to maintain the highest standards of Health, Safety and Environment practices in all our operations and installations for safeguarding employees, stakeholders and community by taking all measures for prevention of injury, ill-health and environment. We shall strive to achieve excellence by making our growth safer, cleaner, greener and more sustainable along with delighted stakeholders.

We are committed to:

- Complying and going beyond all applicable State/ Country specific statutory, legal and other requirements in respect of Occupational health, Safety and Environment.
- Initiating efforts and building the HSE Culture where everyone is accountable to prevent or minimize the impact on Occupational health, Safety and Environment to all personal and community working directly and indirectly with us.
- Establishing adequate process and control in consultation and participation for assigning the responsibilities of employees, workers, contractors, sub-contractors, transporters and other agencies entering the premises towards Occupational Health and Safety systems.
- Establishing measuring and continually improving HSE performance by setting objectives and targets and key performance indicators at individual level and sharing performance in annual report.
- Ensuring regular hazard risk assessment and audits by Internal and External experts to continually enhance HSE performance.
- Integrating HSE requirements in all decisions dealing with purchase of equipment, machinery and material as well as selection and placement of personnel to promote HSE culture.
- Continual efforts shall be made to make a pro-active learning organization, training and retraining shall be given among employees and general public wherever required. HSE performance shall be an integral part of their carrier advancement.
- Conserve natural resources & reduce energy and wastages of material through reduce, reuse and recycle philosophy to minimize our environmental footprint and promote circular economy for sustainability and ESG.

The Company shall design, develop, manufacture, handle, store and distribute its product responsibly long with the global standard of Responsible Care and Process Safety Standards, so that risk reduction to the human being and environment go beyond it compliance.

The Policy shall be reviewed and suitably modified in case of any change in the process or business that may impact any of the HSE aspects. The policy shall be shared with all the key stakeholders and displayed at sites and offices.

Executive Director & Occupier
June 15, 2025