RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

DEEPAK NITRITE RESPONSIBLE CHEMISTRY

Patent Filing Policy

This policy outlines Deepak Nitrite Limited's (DNL) approach to identifying, protecting, and managing intellectual property, with a focus on innovations that support sustainable growth, environmental responsibility, and competitive advantage.

The policy applies to all employees, research personnel, consultants, and collaborators involved in innovation, technology development, and R&D activities conducted within or for DNL.

DNL is committed to fostering a culture of innovation that supports the company's long-term sustainability objectives. The patent filing strategy is integrated with DNL's Environmental, Social, and Governance (ESG) goals to protect intellectual property rights related to clean technologies, green chemistry, energy efficiency, and responsible manufacturing practices.

The Head of R&D shall identify patentable innovations and will conduct their technical and strategic evaluation. The Legal Department will manage the filing procedures, ensure compliance with applicable IP laws and regulations, and address potential risks related to infringement or litigation.

- Inventions must demonstrate novelty, utility, and potential commercial or environmental value.
- Priority will be given to innovations that advance:
    - Resource and energy efficiency
    - Emission reduction
    - Sustainable or green chemical processes
    - Circular economy practices
- All intellectual property developed using DNL resources or within the scope of employment shall be the property of DNL.
- DNL values the contributions of its inventors and may provide recognition through awards or monetary incentives as per internal guidelines.
- Inventors will be duly credited in patent applications, and contributions will be publicly acknowledged in sustainability disclosures where applicable.
- Inventions must remain confidential until filing. Researchers and employees must avoid public disclosure (papers, conferences, etc.) before patent applications are submitted.
- All patent-related activities will comply with global ethical standards and applicable IP laws.
- DNL may license or commercialize patented technologies in a manner that supports sustainable and responsible growth.
- Technologies aligned with ESG goals may be prioritized for scale-up and partnership.
- DNL commits to transparent reporting of how its innovation pipeline supports environmental and social impact.

This policy shall be reviewed once in two years to reflect changes in law, business priorities, and sustainability standards.

CEO & Executive Director
June 15, 2025