RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

DEEPAK NITRITE RESPONSIBLE CHEMISTRY

Sustainability Policy

1. Purpose

At Deepak Nitrite Limited (DNL), we recognize sustainability as a strategic imperative essential to long-term value creation. This policy outlines our commitment to integrating environmental, social, and governance (ESG) principles across our business operations and value chain, to create long-term value for stakeholders and contribute to a more resilient, equitable, and sustainable future.

2. Scope

This policy applies to all entities of Deepak Nitrite Limited, including subsidiaries, joint ventures, and associates, and covers our employees, suppliers, customers, and stakeholders across the value chain.

3. Guiding Principles

We are committed to responsible business practices that:

- Foster environmental stewardship
- Promote human rights and fair labor practices
- Uphold strong governance and ethical behavior
- Ensure stakeholder inclusiveness and transparency
- Drive innovation for a sustainable future

4. Environmental Responsibility

We commit to minimizing our environmental impact by:

Climate Action:

Deepak Nitrite Limited is committed to monitoring, disclosing, and progressively reducing greenhouse gas (GHG) emissions across Scope 1, Scope 2, and material Scope 3 categories. We are actively working towards setting science-based emission reduction targets and integrating energy-efficient as well as low-carbon technologies into our operations. Our long-term vision includes a steady transition to renewable energy sources and the development of climate-resilient infrastructure to support a low-carbon, sustainable future.

Water Management:

Deepak Nitrite Limited is focused on enhancing water use efficiency across its operations by implementing advanced conservation practices, including the adoption of Zero Liquid Discharge (ZLD) systems at select facilities. We continuously monitor our water consumption and are committed to minimizing water withdrawal, particularly in regions identified as water-stressed, to ensure responsible and sustainable water management.

Waste and Circularity:

Deepak Nitrite Limited adheres to the waste management hierarchy by prioritizing reduction at source, followed by reuse and recycling initiatives to minimize overall waste generation. We also ensure the safe and

compliant disposal of both hazardous and non-hazardous waste, including co-processing through environmentally responsible methods, in line with regulatory requirements and sustainability best practices.

Pollution Control:

Deepak Nitrite Limited implements advanced pollution control systems to manage emissions affecting air, water, and soil, ensuring that environmental impacts are effectively minimized. We are committed not only to complying with all applicable environmental regulations but also to exceeding them wherever possible, through proactive measures and continuous improvements in our operational practices.

Biodiversity and Land Use:

Deepak Nitrite Limited conducts thorough Environmental Impact Assessments (EIAs) for all new and expansion projects to evaluate and address potential environmental risks. We are also dedicated to protecting natural habitats and actively supporting local biodiversity in and around our operational sites, ensuring that our growth aligns with ecological preservation and sustainability.

5. Social Responsibility

We support inclusive growth and community well-being by:

Human Rights and Labor Practices:

Deepak Nitrite Limited is committed to upholding the core conventions of the International Labour Organization (ILO), the UN Guiding Principles on Business and Human Rights, and all applicable Indian labor laws. We foster a workplace culture that promotes diversity, equity, and inclusion, ensuring equal opportunities for all. Our practices strictly prohibit child labor, forced labor, and any form of discrimination, reinforcing our dedication to ethical labor standards and human dignity across the organization.

Health and Safety:

Deepak Nitrite Limited is dedicated to maintaining a safe and healthy work environment through the implementation of robust Environment, Health, and Safety (EHS) systems. We provide regular training to employees and contractors on safety protocols and emergency preparedness to ensure a high level of awareness and readiness. Our unwavering goal is to achieve zero fatalities and continuously reduce Lost Time Injuries (LTIs) by fostering a proactive safety culture and continuously improving our safety performance.

Community Engagement:

Deepak Nitrite Limited actively invests in initiatives that support education, healthcare, livelihoods, and environmental sustainability as part of its commitment to social responsibility. We engage closely with local communities to understand their needs and priorities, ensuring that our efforts contribute meaningfully to their development and promote long-term, inclusive growth.

6. Governance and Ethics

We are committed to ethical, accountable, and transparent governance by:

Ethical Conduct:

Deepak Nitrite Limited upholds the highest standards of ethical conduct by strictly adhering to its Code of Conduct and Anti-Corruption Policy. We maintain a zero-tolerance approach towards bribery, fraud, and conflicts of interest, fostering a culture of integrity, transparency, and accountability across all levels of the organization.

Compliance and Risk Management:

Deepak Nitrite Limited ensures full compliance with all applicable laws, standards, and industry regulations as a fundamental part of its operations. We proactively identify and address environmental, social, and governance (ESG) risks through a structured and integrated risk management approach, supporting responsible decision-making and long-term business resilience.

Data Privacy and Cybersecurity:

Deepak Nitrite Limited is committed to safeguarding sensitive data and maintaining robust cybersecurity measures across all digital platforms. We continuously strengthen our information security infrastructure to protect against threats, ensure data privacy, and uphold the trust of our stakeholders in an increasingly connected and digital business environment.

7. Sustainable Supply Chain

Deepak Nitrite Limited is committed to fostering a responsible and resilient value chain by engaging proactively with suppliers on critical environmental, labor, and ethical performance parameters. We undertake regular ESG assessments and audits to evaluate supplier practices, promote responsible sourcing, and improve the traceability of raw materials, ensuring greater transparency and sustainability. Our commitment extends beyond suppliers to include key business partners such as those involved in distribution and logistics, joint ventures, non-managed operations, licensees, and outsourced service providers—encouraging alignment with our sustainability principles across all facets of our operations.

8. Transparency and Reporting

Deepak Nitrite Limited is committed to transparent disclosure and continuous improvement in its sustainability journey. We report our ESG performance in line with relevant national and international standards, as well as recognized voluntary frameworks. By participating in external ESG assessments, setting measurable targets, tracking progress through defined KPIs, and publishing regular sustainability reports, we aim to maintain accountability, foster stakeholder trust, and drive long-term value creation.

9. Stakeholder Engagement

We actively engage with both internal and external stakeholders to identify and prioritize material sustainability topics, ensuring our strategy reflects their expectations and concerns. This collaborative approach includes

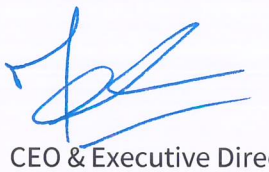
meaningful dialogue with customers, employees, investors, regulators, local communities, and civil society organizations, helping us align our actions with shared sustainability goals and drive informed decision-making.

10. Policy Review and Governance

This policy is reviewed periodically by the Board and Sustainability Committee to ensure relevance, effectiveness, and alignment with evolving standards and stakeholder expectations. Updates are communicated across the organization and value chain.

11. Commitment Statement

Through this Sustainability Policy, Deepak Nitrite Limited reaffirms its commitment to responsible growth, environmental stewardship, inclusive progress, and transparent governance—contributing meaningfully to global sustainable development goals (SDGs).



CEO & Executive Director
June 15, 2025