RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

DEEPAK NITRITE RESPONSIBLE CHEMISTRY

Energy Conservation Policy

1. Purpose

Deepak Nitrite Limited (DNL) is committed to achieve sustainable growth through efficient use of energy resources. By conserving energy, reducing wastage, and adopting cleaner alternatives, we aim to minimize environmental impact, lower greenhouse gas emissions, and enhance operational excellence. This policy fosters accountability, innovation, and awareness across all levels, aligning our efforts with national priorities and global sustainability goals.

2. Scope

This policy applies to:

- All business units, plants, warehouses, R&D centers, and offices of Deepak Nitrite Limited.
- All employees, contractors, and service providers involved in operations, maintenance, or project activities.

3. Policy Statement

Deepak Nitrite Limited shall pursue energy conservation as a strategic priority by integrating efficiency, innovation, and sustainability across all operations. We are committed to continuously improving energy performance through adoption of advanced technologies, process optimization, and automation, while ensuring that energy efficiency remains a key consideration in all investment decisions, equipment procurement, and project designs.

We shall progressively increase the use of renewable energy sources such as solar, wind, and biomass, and transition to cleaner fuels wherever feasible. Our approach will be strengthened by fostering awareness, capacity building, and employee engagement to encourage innovative energy-saving practices and recognize best efforts.

To ensure transparency and accountability, robust systems for metering, monitoring, benchmarking, and reporting will be established, with periodic updates shared with the Sustainability Committee, Board of Directors, and other stakeholders through ESG and sustainability disclosures.

In addition to meeting all applicable legal and regulatory requirements, Deepak Nitrite Limited shall strive to go beyond compliance by embracing global best practices and driving continuous improvement in energy management.

4. Guiding Principles

1. **Leadership Commitment**
   Energy conservation will be championed by leadership at all levels, with accountability integrated into business strategy, decision-making, and performance evaluation.
2. **Sustainability Integration**
   Energy efficiency and renewable energy adoption shall be embedded into operations, investments, and product life cycles to minimize environmental footprint.
3. **Innovation & Technology**
   Cutting-edge technologies, digital tools, and automation will be leveraged to drive continuous improvement in energy performance.

4. **Employee Engagement**
   Every employee will be empowered and encouraged to contribute ideas, adopt energy-conscious practices, and act as an ambassador of conservation.
5. **Transparency & Accountability**
   Energy data will be monitored, benchmarked, and reported with accuracy and transparency, ensuring accountability to internal and external stakeholders.
6. **Compliance & Beyond**
   All applicable legal and regulatory requirements will be met, while striving to exceed compliance by aligning with international best practices and voluntary commitments.
7. **Collaboration & Knowledge Sharing**
   Partnerships with industry bodies, suppliers, customers, and communities will be pursued to promote collective progress on energy conservation.
8. **Continuous Improvement**
   Regular reviews, audits, and assessments will guide ongoing enhancements in energy performance, ensuring the policy evolves with emerging challenges and opportunities.

5. Implementation

- **Leadership & Governance**: The Sustainability and Environment Management team, guided by the Corporate ESG & Responsible Care Committee, will drive implementation.
- **Targets & KPIs**: Annual and long-term energy intensity reduction targets will be set, monitored, and linked to performance evaluation.
- **Periodic Review**: The policy will be reviewed every 2 years or earlier as needed, to remain relevant to technological advancements and business priorities.

6. Governance

- Oversight lies with the Board of Directors through the Sustainability and EHS Committee.
- This policy will be periodically reviewed to ensure alignment with emerging best practices, stakeholder expectations, and regulatory requirements.

Chief Manufacturing Officer
October 1, 2025