RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

DEEPAK NITRITE RESPONSIBLE CHEMISTRY

Corporate Social Responsibility Roadmap

1. Introduction

Deepak Nitrite Limited (DNL), as a responsible corporate citizen, is committed to contributing to inclusive and sustainable development. Our CSR Strategy is designed to positively impact communities, align with national priorities, and support the UN Sustainable Development Goals (SDGs), while adhering to the principles of ISO 26000 and Section 135 of the Companies Act, 2013.

2. Vision

To be a catalyst for inclusive growth by empowering communities, enabling equitable access to opportunities, and driving sustainable development through impactful CSR initiatives.

3. Mission

To integrate social responsibility into our business ethos and operations by designing and implementing need-based, high-impact CSR programs in the areas of education, healthcare, environment, and livelihoods.

4. Guiding Principles

- **Alignment with National and Global Priorities**: Support initiatives that contribute to India's developmental goals and the UN SDGs.
- **Stakeholder Inclusion**: Involve local communities, NGOs, government bodies, and employees in planning and implementation.
- **Sustainability and Scalability**: Design projects that are sustainable and can be scaled or replicated.
- **Impact Orientation**: Focus on measurable outcomes and long-term change rather than one-time activities.
- **Transparency and Accountability**: Ensure responsible fund utilization, timely reporting, and impact assessment.

5. Key Focus Areas

Thematic Area	Objective	Alignment
Education & Skill Development	Enhance access to quality education and vocational training	SDG 4, SDG 8

Healthcare & Sanitation	Improve access to healthcare, hygiene, and nutrition	SDG 3, SDG 6
Environment & Sustainability	Promote ecological balance and climate resilience	SDG 13, SDG 15
Livelihoods & Empowerment	Enable income generation and self-reliance through skill-building	SDG 1, SDG 5, SDG 8
Community Infrastructure	Develop essential infrastructure in underserved communities	SDG 9, SDG 11
Disaster Relief & Resilience	Provide relief and rehabilitation during natural calamities	SDG 11, SDG 17

6. Strategic Approach

6.1 Needs Assessment

- Conduct participatory rural appraisals and baseline surveys
- Identify local needs in collaboration with Panchayats, NGOs, and community leaders

6.2 Program Design

- Design interventions that address root causes and ensure long-term sustainability
- Include community ownership and exit strategy

6.3 Partnerships

- Collaborate with credible NGOs, implementation agencies, government schemes, and academic institutions

6.4 Employee Volunteering

- Encourage employee engagement through structured volunteering programs

6.5 Monitoring & Evaluation

- Define KPIs, milestones, and impact indicators
- Implement third-party evaluations for flagship programs

6.6 Reporting

- Comply with statutory disclosures under the Companies Act
- Publish CSR performance in the Annual Report and Sustainability Report

7. Governance Structure

Entity	Responsibility
CSR Committee	Strategy review, monitoring and implementation of CSR Budget, formulate and recommend CSR Policy to the Board, recommend CSR expenditure to the Board
Board of Directors	Oversight, approval of CSR policy and budget as recommended by CSR Committee
CSR Cell / Team	Planning, execution, liaison with partners, reporting, and community engagement, Coordination with implementing agencies
Implementation Partners	On-ground execution, community mobilization, documentation, community engagement, reporting

8. Our ongoing CSR Commitments

1. Health Care

   A. Improve the overall health index of surrounding communities through holistic healthcare solutions and awareness-driven outcome through Deepak Medical Foundation.

   B. Build strong, resilient health ecosystems around operational geographies through sustained health outreach and capacity building by setting up Palliative Care Services.

   C. Mobile Health Units ('MHUs') to ensure provision of healthcare services at people's doorstep covering Primary Healthcare, Adolescent Health, Child Nutrition and Health Awareness counselling.

2. Education

   A. Improve learning outcomes through Integrated Child Development Schemes comprising of supplemental nutrition, health checkups, health education to enhance digital/modern learning access and support continued education for children from underserved communities.

   B. Promote equitable education opportunities by improving foundational learning, retention, and student performance through Mobile Library project improving cognitive abilities of children.

   C. Contribution to technology business incubators through Atal Innovation Center to stimulate and encourage the growth of deep science-based startup companies by providing an enabling eco-system in an academic and knowledge driven research environment.

   D. Improve children's attendance, increased their interest in reading and enhanced foundational literacy and numeracy skills through Mobile Library.

3. Empowering Livelihoods & Building Economic Resilience

   A. Build long-term economic resilience by skilling youth, empowering women, and enabling sustainable income-generation opportunities.
   B. Enhance earning potential in target communities through structured skill programs, market linkages, and digital financial readiness by Project Sangaath empowering people.
   C. Improve agricultural productivity through Water harvesting, micro-irrigation and integrated farming practices.
   D. Create sustainable income opportunities through Project Jal Sanchay Yojna by equipping youth, women, and rural communities with employable skills like water harvesting, micro – irrigation and integrated farming practices and entrepreneurship support to enhance rural livelihoods.

9. Budgeting and Fund Utilization

- Allocate at least 2% of the average net profits of the preceding 3 years as per Companies Act
- Ensure maximum fund utilization in programs (minimum administrative cost)
- Unspent amounts, in any financial year will be handled in line with CSR rules and legal provisions

10. Review and Updates

This strategy will be placed annually before the CSR Committee for its review and updated based on:

- Changing community needs
- Regulatory updates
- CSR performance and impact assessments
- Emerging global trends in social responsibility

Annexures (Optional in Full Document Version)

- Annexure A: CSR Policy (Summary)
- Annexure B: Project Selection Criteria

Approved by:
Chairperson, CSR Committee
Deepak Nitrite Limited
Date: 09.07.2025